



Environmental, Energy, Health and Safety Policy

GA Telesis is committed to establishing and maintaining an Integrated Management System on Environmental, Energy, and Occupational Health and Safety Management that aligns with ISO 14001, ISO 45001, and ISO 50001 standards. Our commitment includes achieving four main goals:

1. Meeting or exceeding compliance obligations, industry codes, standards, and contractual requirements while managing risks related to occupational health & safety, environmental impact, and energy performance.
2. Implementing and auditing measures to manage these risks effectively and seize opportunities for improvement.
3. Driving continual improvements and reporting achievements related to our environmental, energy, and occupational health & safety objectives.
4. Fostering a culture of sustainability by empowering employees through comprehensive training and clear communication.

OUR PEOPLE

GA Telesis is committed to environmental sustainability while embracing the diversity of the communities we serve. Employee welfare and interests are a priority in every aspect of our business. We maintain a proactive injury and illness prevention framework and encourage employee participation in health and safety initiatives. Our commitments include:

1. Identifying and eliminating hazards to reduce Occupational Health and Safety risks in the workplace.
2. Encouraging a commitment to open consultation and active involvement from employees and their representatives.
3. Building an environment of success founded on honesty and integrity.

OUR SENIOR MANAGEMENT

Senior Management is committed to:

1. Preventing incidents, injuries, illnesses and environmental impacts resulting from our activities.
2. Demonstrating leadership in support of Integrated Management Systems initiatives.
3. Welcoming employee suggestions for a safer, healthier workplace.
4. Staying informed and periodically reviewing company performance in line with ISO 14001, ISO 45001, and ISO 50001 standards.

OUR CUSTOMERS

Our customers' needs are a top priority. We proactively verify and fulfill their requirements, address requests promptly, and consistently exceed expectations through efficient processes.

OUR COMMUNITY

GA Telesis is committed to supporting the communities in which we operate, working in partnership with the local community and other stakeholders to make a positive impact.

SUPPLIERS AND VISITORS

All suppliers and visitors are required to follow the Integrated Management System within our facilities and adhere to GA Telesis's accident, illness, and environmental impact prevention system.

THE ENVIRONMENT

GA Telesis is committed to environmental protection, including pollution prevention, waste reduction, energy efficiency, and carbon emission reduction, supported by responsible operational management and environmental objectives.

ENERGY MANAGEMENT

GA Telesis commits to optimizing energy use and minimizing environmental impact through an energy management system. We set measurable objectives to promote energy efficiency, regularly evaluating energy performance to drive resource optimization and cost reduction.

CLIMATE CHANGE

GA Telesis actively supports climate-focused initiatives that positively impact environmental and human health, demonstrating our commitment to addressing climate change.

Approved by:

Abdol Moabery, Chief Executive Officer

Signature:

Date:

August 15, 2024