



## ENVIRONMENTAL POLICY

### OUR EMS

GA Telesis is committed to establishing and maintaining an Environmental Management System (EMS) to meet the standards of ISO14001 certification in order to:

1. Meet or exceed our compliance obligations and our requirements as applicable to all aspects of our business which may impact the environment;
2. Implement and audit control measures to effectively manage and mitigate significant environmental aspects;
3. Drive continual improvement and report progress against our environmental objectives.

### OUR PEOPLE

GA Telesis is committed to a continued sustainment of the environment while embracing, wholeheartedly, the cultural diversity within the communities we call home. Our employees' welfare and interests are foremost throughout all aspects of our business and how we conduct our affairs. In that regard, GA Telesis is committed to:

1. Designing and providing a safe and secure work environment;
2. Creating and nurturing an environment of success based on honesty and integrity;
3. Empowerment through training and communication;
4. Sharing in the success of the company.

### OUR CUSTOMERS

Customer needs are paramount and represent the highest priority within our business. Our obligation is to proactively seek out and satisfy customer needs while addressing all requests expeditiously without creating false expectations. Beginning with a clear definition of customers' expectations, we strive to consistently meet or exceed those expectations day in and day out. We adhere to all applicable ISO and industry standards and customer specific inputs while providing lean processes that ensure we achieve the intended requirements.

### OUR COMMUNITY

GA Telesis is committed to supporting the communities in which we operate. GA Telesis works in partnership with the local community and other stakeholders to improve the local environment while ensuring that our operations do not have a detrimental effect on that community.

### THE ENVIRONMENT

GA Telesis commits to support the protection of the environment, particularly pollution prevention and the reduction of waste. We do this through responsible management of our operations, as well as setting ourselves environmental objectives. These are discussed at the company Monthly Business Review Meetings where they are established, evaluated, and reviewed.

President: *Jason Reed*  
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Effective Date: 22-NOV-2022